



# 2020 - 2021 ANNUAL REPORT

AGC OF INDIANA

Quality People. Quality Projects.



# 2020 AND THE LOOK AHEAD

The year 2020 was truly a lesson in flexibility.

The construction industry expected this year to be another strong year of growth. Instead, like many other Hoosiers, our contractors were forced to adapt. To pivot. To be flexible.

And what made that shift possible? Our people and our association.

Last year, when it became apparent the pandemic would disrupt our way of life and our businesses, our association immediately joined forces with our subcontractor partner associations to lead a campaign for Construction to be deemed “Essential Business” in Indiana. Our outreach to state leaders regarding our ability to work safely to maintain our infrastructure and economy was critical to our ability to continue working. This effort was critical to maintaining business operations for our members.

AGC of Indiana IS the Voice of Construction in Indiana, representing not only the general contractors but also subcontractors, association leaders, educators and other professionals who serve the construction industry. This all-inclusive and collaborative approach allows all of us to collectively participate in the kind of conversations that become true industry change.

As we look forward to 2021 and an economy that has not completely recovered, I invite you to recommit your organization and your team to AGC of Indiana. Our association will be critically important in delivering education and platforms necessary to improve the construction industry business environment in Indiana. We need your voice to be part of these discussions.

**After a challenging year, I am pleased to report the state of AGC of Indiana is strong.**

# BOARD OF DIRECTORS

The AGC of Indiana Board of Directors is the core of the organization's leadership. Our current Board includes the following members:



Bruce Carter,  
Weddle Brothers



Clayton Force,  
Force Construction



Jeff Hagerman,  
Hagerman Construction



Rob Mutzl,  
J R Kelly Construction



Mitch Davison,  
Wilhelm Construction



John Dettman,  
Bowen Engineering



Jeff Chandler,  
Taylor Brothers



Bill Nix  
Skanska



Larry Weigand,  
Weigand Construction



Greg Fuller,  
North Mechanical



Mike McCann,  
Pepper Construction



Jason Richmond,  
IMI



Brad Deno,  
Kettelhut Construction



Tim Whicker,  
Electric Plus

## AGC OF AMERICA ENGAGEMENT

### UTILIZED OUR STRONG FOUNDATION TO BRING ASSETS TO INDIANA

One of the strong assets of our association is the foundation of our national network. We are proud to be a chapter affiliated with AGC of America. During the past year, this vast network of resources was critically important to delivering best practices in safety and government oversight to Indiana. From difficult to obtain Covid-19 guidelines and safety information to legal resources related to business in a pandemic, AGC of America was a strong partner to our chapter.

## ADVOCACY

### STRENGTHENED RELATIONSHIPS TO BOLSTER OUR ADVOCACY POSITION

AGC of Indiana worked alongside our association partners as part of the Indiana Building Contractors Alliance to serve as the voice of contractors at the Indiana Statehouse. We were proud to welcome Rob Barnes, Hagerman Group, as the Chair of the AGC of Indiana Advocacy Task Force and our representative on the Indiana Building Contractors Alliance. In addition to our advocacy work, AGC of Indiana offered resources and support to statewide candidates supporting the issues important to the construction business environment in Indiana.

At the end of the year, the Indiana Department of Environmental Management released their draft of the Stormwater General Permit. The AGC of Indiana worked with General Counsel and members to draft a response to the changes in request to more favorable standards of contractors throughout Indiana.



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## 2020 CONTRACTS

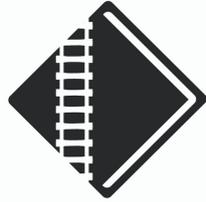
X OF Contracts were up for negotiation in 2020.

100%

## 2020 SUCCESSFUL NEGOTIATIONS

AGC OF INDIANA ONCE AGAIN BENEFITTED FROM THE LEADERSHIP OF LEE CARMICHAEL WITH WEDDLE BROTHERS AS THE CHAIR OF THE LABOR RELATIONS TASK FORCE. WE HAD ANOTHER SUCCESSFUL LABOR RELATIONS YEAR. WE HELD SUCCESSFUL CONTRACT NEGOTIATIONS AND SETTLED NEED TO CONFIRM NUMBER AGREEMENTS FOR OUR MEMBERS. IN ADDITION, WE APPOINTED NEW TRUSTEES TO OUR HEALTH AND WELFARE TRUSTS. THIS IS A STRONG AREA FOR AGC OF INDIANA THAT PROVIDES IMMENSE VALUE TO OUR MEMBERSHIP.

## LEADERSHIP TRACK



AGCI  
LEADERSHIP  
TRACK

### **INVESTED IN THE DEVELOPMENT OF EMERGING LEADERS AND ATTRACTION OF TALENT IN OUR INDUSTRY**

The AGC of Indiana Leadership Track is an education series focused on leadership development. The program is designed for high potential, self-motivated employees who have demonstrated proven results within your organization and are looking toward the next level of leadership.

AGC of Indiana offers the Leadership Track program as a foundation of our commitment to a culture of leadership in the construction industry.

Twenty-seven future leaders from AGCI member companies participated in our 2020 AGC of Indiana Leadership Track Class. Together, the class took a deep dive look at issues such as management styles, communication skills and personality trait that impact success within a team. While the 2020 class was unable to complete its community service component due to the pandemic, the entire class will join with the 2021 class for a large community service project to be celebrated at the 2021 AGC of Indiana Annual Conference. Congratulations to the AGC of Indiana 2020 Leadership Track Class. We thank you for your commitment to completing the education forums in a safe and effective manner.

## AGC OF INDIANA 2020 LEADERSHIP TRACK ROSTER:

Chase Barnett, Wilhelm Construction  
Leon Champine, Pepper Construction  
Andrew Cooper, AECOM Hunt  
Logan Delaney, Katz, Sapper and Miller  
Moriah Doran, AECOM Hunt  
Kim Elmuccio, Wilhelm Construction  
Kyle Goodwin, Circle B Construction  
Joe Ferraro, Wilhelm Construction  
Dan Floren, Force Construction  
Jase Harmon, Pepper Construction  
Austin Harris, Hagerman Group  
Hannah Kelley, AECOM Hunt  
Emily Lucas, AECOM Hunt

Andrew McKerrow, Bowen Engineering  
Devin O'Connor, Hagerman Group  
Adam Persohn, North Mechanical  
Michelle Roberts, Weddle Brothers  
Seth Sailors, Katz, Sapper and Miller  
Michael Schwartz, Hagerman Group  
Taylor Smith, Force Construction  
Katie Snarski, Hagerman Group  
Justin Sorrell, Riley Bennett Egloff, LLP  
Ryker Thurston, Pepper Construction  
Beau Wendholt, North Mechanical  
Dee Woodward, Hagerman Group



**2021 Applications  
are due **April 1, 2021.****

**Register your team  
members today:**

[agcindiana.com/leadership-track](https://agcindiana.com/leadership-track)

## WORKFORCE DEVELOPMENT

### OUR WORKFORCE TRULY IS AN ESSENTIAL PART OF OUR INDUSTRY

As an Association, AGC of Indiana core beliefs include an obligation to investing in the outreach, recruitment and education of tomorrow's construction tradesmen, field superintendents, project managers, and more. AGC of Indiana strengthened our partnership with the Indiana Construction Roundtable Build Your Future program and the Indiana Careers in Construction Association Built to Succeed program as our workforce development partners. We invested resources and our time to help these programs expand their initiatives and our workforce. We believe collaboration among our association and these programs are critical to construction workforce development in our state.

## SAFETY

### ENSURED SAFETY RESOURCES ARE AVAILABLE FOR AGC OF INDIANA MEMBERS

Due to the pandemic, we were forced to cancel some of our safety forums in 2020. However, we shifted construction safety education to online communication and provided members with consistent updates on Covid-19 and PPE implementation. In addition, we joined forces with IOSHA and ICI to host our bi-annual Safety Partnership Forums via Zoom. We worked to expand the AGC of Indiana Safety Rose Recognition program designed to offer members the opportunity to showcase success stories of safety for the purposes of learning and recognition. All AGC of Indiana members are eligible to submit for this recognition.

AGC of Indiana offers a strong education and networking opportunity to all member firms via the Safety Task Force. The Task Force is led by a seasoned core of safety professionals committed to sharing best practices and improving the safety of the industry as a whole. If your firm is not participating in this task force, you are missing a critical opportunity to improve your job sites. To learn more this task force, email [info@agcindiana.com](mailto:info@agcindiana.com)

## PROGRAMMING

### PROGRAMMING STRATEGIES SHIFTED QUICKLY DUE TO A UNIQUE YEAR

As with most associations, 2020 required a shift from in-person programming to online presentations. Our team worked quickly to adopt the necessary technology to provide members with consistent information regarding the impact of the pandemic. We hosted a webinar with an update on the construction economy featuring partners from AGC of America, ACEC Indiana and AIA Indiana. In addition, we hosted FMI for a look at the national economy and its impact on the construction industry. Finally, we hosted a couple of online Happy Hours offering our members a chance to connect during this difficult year.



**ANNUAL  
CONFERENCE  
SAVE THE DATE  
NOVEMBER 10, 2021.**

**LOCATION:  
CRANE BAY  
EVENT CENTER**

### WE CAN'T WAIT TO GET THE BAND BACK TOGETHER

2020 was a difficult year for many families and businesses. The void felt from cancelled events and conferences left many of us missing our connections. AGC of Indiana made the difficult decision to cancel our annual conference in November and shifted to a virtual Association Update. Our 2021 Annual Conference Task Force is already looking forward to our conference planned for November 10, 2021. We hope you will mark your calendars now and plan to join us for a day of industry education and networking. We Look Forward To Gettin' The Band Back Together!

## MEMBERSHIP DEVELOPMENT

### THE HEART OF OUR ASSOCIATION IS YOUR ORGANIZATION

AGC of Indiana represents Members Statewide. Our membership is made up of General Contractors, Specialty Contractors and Affiliates. Each membership is based on the organization, which means that anyone from the member organization is encouraged to be involved and to take advantage of the many member resources. We are pleased to welcome the following new member organizations:



### YOUR OPINION MATTERS

Please take few minutes to complete our membership survey. We want to continue to provide the best value from your membership:

[www.surveymonkey.com/r/AGCI\\_2020](http://www.surveymonkey.com/r/AGCI_2020)

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**IF YOU ARE NOT A MEMBER, NOT SURE  
IF YOU ARE A MEMBER OR KNOW  
SOMEBODY WHO SHOULD BE:**

**LET'S CONNECT OR JOIN ONLINE:**

EMAIL: [INFO@AGCINDIANA.COM](mailto:INFO@AGCINDIANA.COM)

PHONE: 317.981.7833

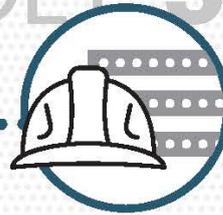
[AGCINDIANA.COM/MEMBERSHIP](http://AGCINDIANA.COM/MEMBERSHIP)

# HOW TO GET THE MOST OUT OF YOUR AGC MEMBERSHIP



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

## GET STARTED



Complete your member profile



Engage colleagues and employees

## GET CONNECTED



Download the ConstructorCast podcast



Follow AGC of America on social media



Download the AGC Connection mobile app

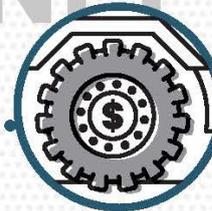
## GET INFORMED



Join us at a live event or virtual WebEd



Enroll in an educational or training opportunity



Take advantage of a member-only discount

## GET RECOGNIZED



Member Spotlight



Apply for an award



Become a construction advocate and make your voice heard



Volunteer and connect with AGC members across the country

## GET INVOLVED

**LEARN MORE AT [AGC.ORG/BENEFITS](http://AGC.ORG/BENEFITS) AND [AGCINDIANA.COM](http://AGCINDIANA.COM)**

# AGC OF INDIANA 2021 CALENDAR

## January:

January 13-15: AGC of America Safety and Health Conference, Virtual

## February:

February 10: AGC of Indiana Construction Industry Economic Forecast Webinar

## March:

March 10: AGC of Indiana Board of Directors and Strategic Planning Meeting, TBD

## April:

April 14: AGC of Indiana Health and Safety Forum, St. Joseph's Hall

April 20: AGC of Indiana Membership Resource Webinar

## May:

May 24: AGC of Indiana Day Race To IMS and Leadership Track Kickoff Event  
(include add on golf package at Brickyard)

## June:

June 8-9: AGC of Indiana Board of Directors and Strategic Planning Meeting, TBD

June 9: AGC of Indiana Leadership Track Forum, St. Joseph's Hall

June 16: AGC of Indiana Safety Networking Event, Top Golf

June 23: Indiana Construction Safety Partnership Forum, Marriott East

June 24: AGC of Indiana Rush Hour Roundtable with Speaker, TBD

## July:

July 12: AGCI Golf Outing, Evansville Country Club

July 14: AGCI Leadership Track Forum, St. Joseph's Hall

## August:

August 5: AGC of Indiana Rush Hour Roundtable with Speaker, TBD

August 11: AGC of Indiana Health and Safety Forum, St. Joseph's Hall

August 18: AGC of Indiana Leadership Track Forum, St. Joseph's Hall

## September:

September 8: AGC of Indiana Leadership Track Forum, St. Joseph's Hall

September TBD: AGCI Churchill Downs Bus Trip, Evansville

September 19-21: AGC of America National Chapter Leadership Conference, Orlando, Florida

September 19-23: AGC of America National Convention, Orlando, Florida

## October:

October 6: AGC of Indiana Board of Directors Meeting, Columbia Club

October 13 : AGCI Strike for Hope Bowling Tournament, Woodland Bowl

October TBD: AGCI Clay Shoot, Evansville Gun Club

## November:

November 9: AGCI Leadership Track "We Can Build It" Event, Crane Bay Event Center

November 10: AGCI Annual Conference, Crane Bay Event Center

## December

December 2: Indiana Construction Safety Partnership Forum, Embassy Suites

December 8: AGC of Indiana Board of Directors Meeting, Columbia Club

December 8: AGC of Indiana Holiday Rush Hour Roundtable , Columbia Club Platinum Lounge

**NOTE: EVENTS, DATES & DETAILS ARE SUBJECT TO CHANGE**  
**STAY UP TO DATE: [AGCINDIANA.COM/EVENTS](https://www.agcindiana.com/events)**